**Senior Officer Salaries 2023-2024**

**Introduction**

In line with the revised Local Government Transparency Code 2015, the Council is required to publish details under the Accounts and Audit Regulations 2015 of the following information:

* The number of employees whose remuneration in that year was at least £50,000 in brackets of £5,000
* Details of remuneration and job titles of certain senior employees whose salary is at least £50,000, and
* Employees whose salaries are £150,000 or more must also be identified by name
* a list of responsibilities (for example, the services and functions they are responsible for, budget held and number of staff) and details of bonuses and ‘benefits in kind’, for all employees whose salary exceeds £50,000

**Number of Employees with remuneration at least £50,000**

|  |  |  |  |
| --- | --- | --- | --- |
| **Pay Bracket** | **Number of Employees** | **Bonuses (£)** | **Payments in Kind (£)** |
| £50,000 - £54,999 | 27 | 0 | 0 |
| £55,000 - £59,999 | 13 | 0 | 0 |
| £60,000 - £64,999 | 9 | 0 | 0 |
| £65,000 - £69,999 | 2 | 0 | 0 |
| £70,000 - £74,999 | 5 | 0 | 0 |
| £75,000 - £79,999 | 0 | 0 | 0 |
| £80,000 - £84,999 | 2 | 0 | 0 |
| £85,000 - £89,999 | 0 | 0 | 0 |
| £90,000 - £94,999 | 2 | 0 | 0 |
| £95,000 - £99,999 | 1 | 0 | 0 |
| £100,000 - £104,999 | 1 | 0 | 0 |
| £105,000 - £109,999 | 2 | 0 | 0 |
| £110,000 - £114,999 | 0 | 0 | 0 |
| £115,000 - £119,999 | 0 | 0 | 0 |
| £120,000 - £124,999 | 0 | 0 | 0 |
| £125,000 - £129,999 | 0 | 0 | 0 |
| £130,000 - £134,999 | 1 | 0 | 0 |

**Staff Roles with Remuneration of at least £50,000**

The lists below include all roles at Havant Borough Council during 2023/24 that would incur a full-year equivalent of the applicable remuneration levels, excluding vacancies and contractors.

Please note, some job titles were shared by more than one employee.

1. **Executive Leadership Team Roles**

Chief Executive Officer

Executive Head of Coastal Partnership

Executive Head of Commercial

Executive Head of Housing & Communities

Executive Head of Internal Services

Executive Head of Place

Executive Head of Regeneration & Economic Development

Chief Finance Officer

Chief HR Officer

Chief Legal Officer

1. **All Other Senior Officer Roles**

Accommodation Solutions & New Development Manager

Appraisal Team Leader

Building Maintenance Team Leader

Business, Economy & Town Services Manager

Chief Policy Officer

Civil Engineering and Landscape Manager

Civil Engineering Team Leader

Client Officer (Revenues and Benefits)

Client Relationship Director

Coastal Assurance Team Leader

Coastal Policy Environment Team Leader

Coastal Service Manager

Coastal Team Leader / Subject Matter Expert

Communication Engagement and Insight Manager

Community Manager

Contract Manager (Customer Service)

Contract Manager (Environmental)

Customer Services Advisor

Democratic & Electoral Services Manager

Development Manager

Digital Services Manager

Enforcement Manager

Environmental Health Manager

Environmental Team Leader

Estates Manager

Estates Manager (Land)

Funding and Programme Officer

Head of Property & Asset Management

Housing Manager Options and Advice

IT Project Manager

Licensing and Animal Welfare Team Leader

LULP Programme Manager

Planning Policy Manager

Pollution and Pest Control Team Leader

Principal Accountant

Principal Building Control Surveyor

Principal Finance Business Partner

Private Sector Housing Team Leader

Regeneration Manager

Research & Analysis Team Leader

Seafront and Enforcement Manager

Senior Estates Manager

Service Manager Facilities & Resilience

Service Manager Projects and Change

Strategic Lead - Active Wellbeing

Strategic Programme Manager

**Senior Employees’ Responsibilities**

Information relating to senior employees’ roles and responsibilities can be found on the website at:

<http://www.havant.gov.uk/management-structure>.

Further information relating to senior employee remuneration and budgets etc. can be found as part of the Council’s statement of accounts, which can be found on the website at:

<http://www.havant.gov.uk/accounts>

**Remuneration and Benefits**

Further details on senior employees’ remuneration and benefits can be found within the [Pay Policy Statement 2024/25](https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fwww.havant.gov.uk%2Fmedia%2F9703%2Fdownload%3Finline&wdOrigin=BROWSELINK)